CALL FOR PRESENTATIONS

ISA RC 01 – ARMED FORCES AND CONFLICT RESOLUTION

PANEL ON: Military and Civilian Personnel Integration and Collaboration in Defence Organizations

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RC01 Armed Forces and Conflict Resolution (host committee)
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Defence organisations consist of military and civilian personnel working in partnership while governed by different personnel management systems and reflecting distinct cultures – all of which may affect military-civilian collaboration, personnel outcomes, and organisational effectiveness. Although the issue of civilian-military personnel integration has not received much empirical attention to date, Defence organisations are increasingly recognizing the importance of optimizing collaboration between their military and civilian workforces, with many adopting organizational terms implying that the military and civilian workforces form a cohesive whole: the *Defence Team* (Canada), the *Whole Force Concept* (United Kingdom), *One Defence Team* (Sweden), and *Total Defence Workforce* (New Zealand). This panel invites proposals examining conceptual, theoretical, and empirical analysis of military-civilian personnel integration and collaboration in defence organizations, including topics such as intergroup leadership and supervision, organizational identity, organisational culture, civilianization of military occupations, aspects surrounding fairness and perceptions of fairness for service members and civilian employees, civilians on operations, and the analysis of policies, procedures, and best practices relating to civilian and military personnel management.

If you are interested in presenting a paper, please submit an abstract on-line
before **September 30, 2017 24:00 GMT**
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